



eapril

European Association for Practitioner Research  
on Improving Learning

## **Code of conduct for a safe EAPRIL 2023 conference**

EAPRIL 2023 is dedicated to providing an enjoyable and safe conference experience for everyone. As a community, we value and respect all people, regardless of race, ethnicity, gender identity, sexual orientation, religion, neurodiversity, disability, or any other aspect that, in fact, makes our community diverse and more inclusive. EAPRIL will not tolerate vilification, abuse, or harassment in any form. Harassment includes offensive verbal comments related to race, ethnicity, gender, sexual orientation, disability, physical appearance, religion, sexual images in public spaces, deliberate intimidation, stalking, following, inappropriate physical contact, and unwelcome sexual attention.

We are aware that cultural or any other differences may cause misunderstandings, but we do expect all EAPRIL 2023 participants to be both polite and proactive, and to ensure a pleasant conference experience for everyone. If a participant engages in behaviour that places any conference participant at risk, the conference organisers may take any action they deem appropriate, including, but not limited to, warning the offender or expelling them from the conference without previous notice and with immediate effect. If this occurs, the participant is not entitled to any refund and/or any compensation. Participants asked to stop any such behaviour are expected to comply immediately. The national law will be followed, as necessary.

In the unpleasant situation you feel unsafe or harassed, notice that someone else is being harassed, or have any other concerns, contact our Conference Care Team through the following ways:

- by email to the [careteam@eapril.org](mailto:careteam@eapril.org)
- by sending the members of the Conference Care Team a direct message in the conference app
- You can also approach the Care Team members on the conference location

You can find the names of the Conference Care Team in the conference app and on the conference website. The Team will be available to assist those members who need support during the conference. The email contact will remain in effect until 28th of November 2023.

We expect all participants to follow this Code of Conduct during the conference week at all times. We are committed to a safe, enjoyable, and productive conference for all participants. We count on the collaboration of all attendees in achieving this goal.

Thank you for contributing to a safe EAPRIL conference!